

Leadership Development Programme

Managing Staff Performance

This course is an introduction to leadership. Many people are appointed to leadership positions, and it is often assumed that they will have leadership skills because they are good workers. This three-part course fills some of the gaps and provides leaders with confidence to manage, even the most challenging situations.

The course is run by Keith Vaughan, who has extensive experience after working at the Employers and Manufacturers Association for many years.

LeaderBrand's Stuart Davis, says, *'Keith teaches practical principles and strategies that are applicable at all levels of management from supervisors to chief executives. Years later, many people have thanked me for sending them on one of Keith's courses as they still remember and regularly use the principles they learnt there.'*

EXPRESSIONS OF INTEREST

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LEARNING OBJECTIVES

1. Recognise personal leadership style
2. Practical strategies to hold staff accountable and achieve high standards
3. Provide confidence to deal with substandard performance / behaviour.

COURSE PLAN: THREE WORKSHOPS

1. A high standard for leading a team
2. Setting and communicating clear standards and expectations
3. Dealing with substandard performance and behaviour.



Who will benefit from the course?

Supervisors and team leaders (anyone having to lead and deal with people in a work context).

Venue

Demonstration Farm,
Cronin Rd, Pukekohe

Course timeline

8:30am - 12pm

Weds: 19 Feb, 5 Mar, 19 Mar 2025

Cost to growers

These workshops are funded by the Vegetables Centre of Excellence (VICE). Participants will need time to attend the workshops in person and use their new skills in daily situations.

Class size

12-15 on a first come, first served basis